

MINUTES

CIVIL SERVICE COMMISSION MEETING

Wednesday, December 18, 2013 at 9:30 a.m.

522 Kenneth Hahn Hall of Administration
Los Angeles, California 90012

9:30 A.M. CLOSED SESSION

Consideration of the appointment, employment, evaluation of performance, discipline, or dismissal of public employees pursuant to Government Code Section 54957, for the positions listed below.

CONVENED THE MEETING AT 9:31 A.M. AND WENT INTO CLOSED SESSION AT 9:32 A.M.

10:00 A.M. AGENDA

RECONVENED THE MEETING AT 10:02 A.M.

COMMISSIONERS PRESENT: ADKINS, FELTON, FOX, KAHWAJIAN, MARTINEZ

PRESIDENT MARTINEZ ANNOUNCED THE CANCELLATION OF THE DECEMBER 25, 2013 AND JANUARY 1, 2014 COMMISSION MEETINGS.

Minutes of the meeting of Wednesday, December 11, 2013, for approval
APPROVED.

Consideration of Consent Calendar
APPROVED.

Recognition of Commissioner Adkins' Service

ON BEHALF OF THE COMMISSION, PRESIDENT MARTINEZ THANKED COMMISSIONER ADKINS FOR HIS SEVEN YEARS OF SERVICE TO THE COMMISSION, INCLUDING TWO YEARS AS PRESIDENT OF THE COMMISSION. EXECUTIVE DIRECTOR LAWRENCE CROCKER AND VARIOUS DEPARTMENT AND PETITIONER REPRESENTATIVES ALSO COMMENDED COMMISSIONER ADKINS FOR HIS SERVICE.

Unfinished Business

1. *Petition of **BRIAN A. RAINERI** for a hearing on his **discharge**, effective September 12, 2012, from the position of Tree Trimmer Working Supervisor, Department of Public Works, **Case No. 12-294**.*
OVERRULED THE DEPARTMENT'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, STEPHEN BIERSMITH, TO REDUCE THE DISCHARGE TO A THIRTY (30) DAY SUSPENSION. THE DEPARTMENT DID NOT PROVE THAT DISCHARGE WAS APPROPRIATE.

2. *Petition of **SIMONE SMITH** for a hearing on her **discharge**, effective November 2, 2012, from the position of Children's Social Worker III, Department of Children and Family Services, **Case No. 12-343**.*
OVERRULED THE DEPARTMENT'S OBJECTIONS. THE COMMISSION ADOPTED AS ITS FINAL DECISION THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, STEVEN PRESBERG, TO NOT SUSTAIN THE DEPARTMENT. THE DEPARTMENT FAILED TO PROVE THE ELEMENTS IN THE LETTER OF DISCHARGE.

3. *Petition of **MARK CARTER** for a hearing on his **discharge**, effective April 11, 2013, from the position of Custodian, Department of Health Services, LAC+USC Healthcare Network, **Case No. 13-190**.*
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.

4. *Petition of **DONNIE DORSEY** for a hearing on his **suspension** not to exceed thirty (30) days pending investigation, effective April 25, 2013, from the position of Children's Social Worker III, Department of Children and Family Services, **Case No. 13-193**.*
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON RESCISSION OF THE DISCIPLINE. HEARING CANCELLED.

5. *Petition of **MING LAM** for a hearing on his **discharge**, effective December 17, 2012, from the position of GAIN Services Worker, Department of Public Social Services, **Case No. 13-008**.*
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.

Unfinished Business (continued)

6. *Petition of **CARLOS MENDIETA** for a hearing on his **discharge**, effective May 10, 2013, from the position of Health Information Technician Trainee, Department of Health Services, Harbor-UCLA Medical Center, **Case No. 13-224**.*
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION. HEARING CANCELLED.

7. *Petition of **SABAHAT QURAISH** for a hearing on her ten (10) day **suspension**, effective April 30, 2013, from the position of Health Educator, Department of Public Health, **Case No. 13-194**.*
RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT. HEARING CANCELLED.

New Business

8. Amended petition of **ERIC ELLIS** for a hearing on his **disqualification** from the position of Detention Services Officer, Probation Department, based on his claim of a Civil Service Rule 25 violation, **Case No. 13-362**.
DENIED.

Miscellaneous

9. Opportunity for members of the public to address the Commission on items of interest that are within the subject matter jurisdiction of the Commission.
NO PUBLIC COMMENTS.

ADJOURNED TO CLOSED SESSION AT 10:40 A.M.

CLOSED SESSION

Consideration of confidential peace officer appeals pursuant to Copley Press.

Unfinished Business

10. *Petitioner's request for a hearing on her thirty (30) day **suspension**, effective February 1, 2013, from the position of Detention Services Officer, Probation Department, **Case No. 13-057**.*

ANNOUNCED AS THE PROPOSED DECISION OF THE COMMISSION TO ACCEPT THE FINDINGS AND RECOMMENDATION OF THE HEARING OFFICER, ROBERT KILPATRICK, TO SUSTAIN THE DEPARTMENT.

11. *Petitioner's request for a hearing on her **denial of promotion** to the position of Senior Probation Director, Probation Department, based on her claim of a Civil Service Rule 25 violation, **Case No. 13-124**.*

RECEIVED AND FILED COMMUNICATION WITHDRAWING THE PETITION BASED ON A SETTLEMENT.

ADJOURNED CLOSED SESSION AND RECONVENED THE MEETING AT 10:47 A.M.

READ INTO THE RECORD AN ACCOUNTING OF ACTIONS TAKEN DURING CLOSED SESSION.

ADJOURNED THE MEETING AT 10:48 A.M.

Legal Advisors:

Lester J. Tolnai and Edwin A. Lewis

Head Civil Service Commission:

Steve Cheng

Head Commission Specialist:

Steve Erickson

12/18/13

APPROVED BY THE CIVIL SERVICE
COMMISSION ON JANUARY 8, 2014

A handwritten signature in cursive script that reads "Lawrence D. Crocker".

Lawrence D. Crocker
Executive Director